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SUPPLY CHAIN, WAREHOUSE OPERATIONS & THIRD-PARTY LOGISTICS SUPPORT SERVICES

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The Kennedy Collective provides all labor, supplies, equipment, and materials (except customer-supplied goods) to manage and operate a full-service warehouse, distribution, third-party logistics, and reverse logistics service effectively and efficiently following standard commercial practices and industry standards. We follow the specifications required in the Statement of Work (SOW) provided by our customers and accommodate custom kitting and packaging orders. The Kennedy Collective provides complete turnkey logistics programs by sourcing (with customers' approval), supplying, warehousing, picking, packing, and shipping inventory as needed or required by our customers. We use several inventory controls to ensure order accuracy and fulfillment and execute Quality Control measures before each order is shipped to double-check against the order specifications.

The Kennedy Collective's primary warehouse operations center is located in Bridgeport, CT, and is easily accessible to I–95 in an industrial park that accommodates large tractor-trailer traffic daily. We can accommodate over 240 pallets with approximately 5,000 square feet dedicated to workflow, production, and kitting. The warehouse space is open and can be configured/re-configured to optimize production and accommodate workflow. Our production and warehousing facility is climate-controlled, alarm and sprinkler-protected, and has controlled access with full video monitoring and recording capabilities.

TRAINING

All employees participate in rigorous training focused on all aspects of the warehouse operations and logistics support services and are evaluated on their knowledge after demonstrating key performance benchmarks. All training is maintained within the employee file and the organization's training database. This system also provides online training for a variety of compliance and regulatory requirements, like CONUS and OCONUS shipping requirements, customer product ordering requirements (TAA, Barry, etc.) applications, universal precautions, hazardous materials handling programs, and other OSHA-related topics for ensuring a safe and dynamic workplace. The system documents who was trained, when they were trained, and what skills they mastered. Training records provide documentation for regulatory agencies, information for personnel evaluations, and support for promotional opportunities. Training records can be used as a basis for goal setting or aid in selecting staff assignments by matching competencies with required skills. They are also useful for charting and reviewing personal progress toward annual goals.

Training records are an important key for The Kennedy Collective because they unlock the data needed to make decisions based on actual performance after specific training. Records provide an easy method to identify training gaps. This gap analysis assesses the needs of the organization and the knowledge, skills, attitudes, and abilities of the staff about the jobs they perform.



The Kennedy Collective is committed to fostering a culture of continuous improvement, ensuring work processes are efficient and adhere to state-of-the-art practices. A key component of this commitment is managing processes and procedures to ensure they are not only followed but also function efficiently. This is achieved through process auditing and Lean management techniques.

ADULTS WITH DISABILITIES, VETERANS, AND WOUNDED WARRIORS

Our behavioral intervention training uses a combination of classroom instruction and face-to-face direct intervention with individuals and their support staff and families. Because of the need to obtain BCBA certification, our training also prepares our subcontractors, consultants, and employees to sit for the certification examination and includes 2,000+hours of direct supervision per candidate. Our methodology is developed using Applied Behavior Analysis and covers all aspects of the functions of behavior, including learning styles, social skill development, planning, communication, play and leisure, and a host of other life skill-oriented scenarios.

We use a real-time and direct service training model for and with people who have disabilities, Veterans, or Wounded Warriors in our travel training/mobility services delivery model. Our training includes accessing forms of transportation, paying for said service, map reading, identifying landmarks, etc. This entire model, working directly with the service recipient, is community-based and in real-time, using a variety of transportation systems: bus, train, service taxi, Uber/Lyft, private transporters, and community service provider systems.

30+ Years' Experience: Providing successful multi-project management and services to Federal and State Government agencies and commercial customers.

Personnel Depth: Full-time staff committed to performance which can be modified quickly to meet requirements. More than 125 years of combined subcontractor and business partner experience by the Executive Team.

Past Performance: Significant experience supporting State of CT DOT providers in 110 areas in CT, 7 Councils of Government, NOAA, TSA, the Bureau of Prisons (BOP), and the State of CT, private BCBA service providers and emerging Service line of businesses.

Quality Control and Best Practices: Effective Quality
Control plans with Corrective Action, Preventative Action
(CAPA), OSHA-30 Certified, following American Society for
Quality (ASQ) Best Practices, ISSA-CIMS GB certified, and
meet sustainability-related requirements of the Federal
Government.

Comprehensive Training Programs: Employees are trained and certified, tailored for each specific project.

Performance-Based Contracting and Subcontracting:

Demonstrated experience managing multiple contracts to performance-based standards. Proven and effective ability to select, train, educate, manage, and support subcontractors and suppliers.

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